

Contact details



nl.linkedin.com/in/pimalbers

www.albersconsulting.eu

About Myself:

I am born in Rotterdam (23 January 1967). My hobbies are: traveling, photography and golf.

Education:

1994 - 1996

Doctorate degree Law Faculty Tilburg University

1985 - 1990

Drs. (Masters Degree) in Public Administration (specialization: public finance and information technology) Erasmus University Rotterdam/Leiden University

1979 - 1985

Preparatory Scientific Education (Secondary School) Albert Einstein College (Hoogvliet - Rotterdam)

Languages:

- Dutch (native language)
- English, proficient
- French, proficient
- German, intermediate

Competences

- Strong analytical skills
- Proven track record in the field of justice and rule of law
- Passion for working on justice and rule of law projects in an international environment
- Innovative and creative
- Leadership and team-oriented person with a large global network of justice and rule of law professionals

Expertise:

- Recognized international justice sector and rule of law expert
- Long working experience (more than 16 years) concerning European and international organizations, national government(s) and (top level of the) judiciary and justice institutions
- Monitoring and evaluation expert
- Specialized in: justice reform, capacity building judiciary (high judicial councils, ministries of justice, prosecution), ADR, e-justice, court quality policies (court excellence) and the development of justice sector/court performance indicators at a local, regional and global level (e.g. for the Council of Europe/CEPEJ, European Commission, OECD, World Bank)
- Regional (and global) working experience: Europe (e.g. Balkan countries, Eastern Europe: Ukraine, Moldova, Romania), (Central) Asia (Kazakhstan, Mongolia), Middle East and North Africa (Morocco, Libya, Jordan, Bahrain, Palestine Territories)
- Managing of international projects in the justice sector (team leader, key expert)

Professional experience

October 2016 - current

Team leader European Union project "support to the criminal justice policy in Georgia" implemented by International Consortium Expertise (ICE - Belgium)

Managing a team of local and international experts responsible for the technical assistance of the Ministry of Justice, Office of the Chief Prosecutor and the Ministry of Internal Affairs (police) in the field of criminal justice policies

April 2015 - June 2017

Team leader European Union project "Institutional strengthening of the High Judicial Council of Palestine" implemented by Justice Cooperation Internationale (Paris)

Managing a team of international experts contributing to judicial reforms in Palestine. Key expert for conducting an organizational assessment of the High Judicial Council.

January 2010 - current

Short term expert USAID FAIR Justice/New Justice project Ukraine (Chemonics)

Side activities:

- Member of the board of the International Association for Court Administration (<http://www.iaca.ws>).
- Advisory member International Consortium for Court Excellence (responsible for the development and promotion of court quality systems in the world (<http://www.courtexcellence.com>))
- Member of the editorial board of the Hague Journal on the Rule of Law (Cambridge University Press) and the International Journal for Court Administration

Providing technical assistance/consulting services for the USAID FAIR Justice project in the area of development and execution of the Court Performance Evaluation Framework (CPE) for the Ukrainian courts, and the development of new policies concerning initial and continuous judicial performance evaluation.

January 2010 - current

Independent international expert (justice sector/administration of justice/rule of law)

Consultant/expert (key expert, team leader, short term expert) contributing to justice sector reform projects, legislative changes (criminal law, civil and administrative law), the conduct of measurement and evaluation studies (e.g. functional review studies World Bank, support of the OECD in creating a new justice initiative), stimulation of knowledge sharing between justice professionals (and international organizations). Mainly for: EU funded projects, USAID projects, European organizations (European Commission, Council of Europe), International Organizations (World Bank, UNDP, OECD) and NGO's active in the rule of law area (e.g. American Bar Association Rule of Law Initiative, Center for International Legal Cooperation, HiIL).

September 2009 - October 2014

Coordinating policy advisor**Ministry of Security and Justice of the Netherlands**

Development of strategic policy advice regarding administration of justice issues in the Netherlands. Support to policy formulation and implementation at the level of the European Union (Council of the European Union e-justice working party) and international affairs. National contact point European Justice Scoreboard (European Commission). Expert for an EU civil justice project initiated by the Ministry of Justice of Romania concerning mediation in cross-border cases (until 2013). National expert and project leader of an EU grant proposal project (Criminal Justice Program) 'evaluation of mutual trust between the EU Member States in judicial cooperation in criminal matters' (the Netherlands, France and Germany) (until August 2013).

April 2012 - June 2013

Project manager (parttime) JUSTPAL (Justice Peer Assisted Learning Network) The Hague Institute for Global Justice/ World Bank

Establishment of a permanent secretariat for JUSTPAL, the organization of regional communities of practice meetings for justice professionals (budgeting, court management, information technology, technical infrastructure, civil courts, public prosecutors), promotion of knowledge sharing for the ECA region and other regions in the world as well.

February 2006 - August 2009

Special advisor European Commission for the Efficiency of Justice (CEPEJ) Council of Europe - Strasbourg (secondment)

Activities: development, coordination and conduct of (biannual)

international evaluation studies on European judicial systems of the 47 member states of the Council of Europe. Providing advice and support to the Secretariat of the CEPEJ (European Commission for the Efficiency of Justice) for the working groups on: quality for the judiciary, SATURN study center (reducing the duration of court proceedings). Representing the CEPEJ – Council of Europe at various international (scientific) conferences, workshops and expert meetings. See for the work of the CEPEJ and the evaluation reports: <http://www.coe.int/cepej>

January 1999 - February 2006

(Senior) policy advisor/administrator

Ministry of Justice of the Netherlands

Policy support to the reform of the Dutch judiciary (1998 - 2002 program), introduction of court quality policies in the Netherlands, representation of the Dutch government at international meetings (Council of Europe and European Commission).

September 1997 - December 1998

Projectmanager research

Research and Documentation Center (WODC) of the Ministry of Justice of the Netherlands

Management and supervision of research projects funded by the Dutch ministry of Justice (law, judiciary, police and prosecution).

January 1991 - August 1997

(Senior) scientific researcher

Institute for Social Research - a research institute of Tilburg University

Management and conduct of research projects concerning: public administration (national, regional and local government), informatization in the public sector, the police, judiciary, public prosecution and law (civil, criminal and administrative law).

A selection of publications:

- P. Albers (2016), *Rule of law and reforming the judiciary*, Lecture at Catholic University Lviv Ukraine
- P. Albers (2015), *Best practice guide court excellence in Moldova*, Chisinau (USAID ROLISP project Moldova)
- World Bank (2014), *Functional Review of the judiciary in Serbia*, Washington/Belgrade
- P. Albers (2014), *Court performance monitoring and evaluation in Kazakhstan: lessons learned from international practice*
- P. Albers, P. Beauvais, J.F. Bonhert, M. Bose, P. Langbroek, A. Renier and T. Wahl (2013), *Towards a common evaluation framework to assess mutual trust in the field of EU judicial cooperation in criminal matters*, The Hague.
- P. Albers (2013), *Balancing between trust, confidence, quality and performance of the judiciary in Serbia*.
- P. Albers (2013), *Judicial Performance Evaluation in Mongolia*
- P. Albers (2013) contributor to the ILAC report *Rule of Law needs assessment Libya*
- P. Albers (2012), Chapter about mediation in The Netherlands. In: De Palo and Trevor, *EU mediation: law and practice* (Oxford University Press).
- P. Albers (2012) *Best practices guide backlog reduction and prevention measures for courts in Serbia* (USAID Serbia).
- P. Albers (2012), *Models for time management of court procedures and managing backlog of court cases* (report for the High Judicial Council of the Palestine's territories).
- P. Albers and T. Roediger (2011), *Strengthening the institutional capacity of the judiciary in Bahrain*.
- P. Albers (2011), *Differences in legal cultures in Europe (Dutch)*. Presentation European Day of Civil Justice (October) Hogeschool Zuyd Maastricht
- P. Albers (2011), *Manual court performance measurement and management Serbia*
- P. Albers (2010) ABA Rule of Law Initiative Middle East and North Africa region (2011), *manual for justice sector benchmarks*
- P. Albers (2010), *Connecting court quality hotspots in Europe: from quality initiatives to excellent courts*. Article for: Law in Transition online (European Bank for Development and Reconstruction. Spring 2011.
- P. Albers (2010), *Book review Technology for Justice: Dory Reiling* (for the Computer Law Journal (in Dutch).
- P. Albers (2010) *The assessment on judicial monitoring and court quality of the judiciary of Kazakhstan*.
- P. Albers (2010), *Towards excellent courts: the development of the international framework of court excellence*.
- P. Albers (2010), *Speech project launch justice sector reform project World Bank*, (Croatia)
- P. Albers (2008), *Integrity of judges and prosecutors: fundamental principles and facts*, Strasbourg (published as a chapter in the Council of Europe Octopus conference book "Corruption and Democracy", Strasbourg Council of Europe publishers).
- P. Albers (2008), *Mapping Legal Europe*. Article in: the European lawyer (issue 74, Jan. 2008), London.
- Council of Europe (2006 and 2008), *European judicial systems: editions 2006 and 2008*, Strasbourg.
- P. Albers (2007), *How to measure the rule of law: a comparison of three studies*. Conference paper Rule of law conference (Hague Institute for Internationalization and Law, November 2007).
- The International Framework of Court Excellence (2006)
- W. Voermans en P. Albers (2003), *Councils for the Judiciary in EU countries*, Leiden.